



**ONGC VIDESH LIMITED**

**5<sup>th</sup> Floor, Tower B,  
Deendayal Urja Bhawan  
5 – A Nelson Mandela Marg,  
Vasant Kunj, New Delhi- 110070**

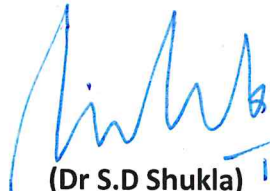
No. OVL/DLH/SH/2022

Dated : 14/06/2022

**OFFICE ORDER**

Reference is invited to Office Order No. OVL/DLH/SH/2022 dated 21.03.2022 regarding constitution of Internal Complaints Committee (ICC) of ONGC Videsh for dealing with the complaints related to sexual harassment at workplace.

2. Subsequent upon transfer of Ms Anita Yadav, GM (P) from ONGC Videsh, Mr. Ashish Bhatnagar, CGM (MM) has been nominated as the member, ICC.
3. The current constitution of ICC, ONGC Videsh is as follow:
  - a) Ms Swati Sathe, CGM (G) as the Presiding Officer
  - b) Shri Ashish Bhatnagar, CGM (MM) as a member
  - c) Ms Shipika Gandhi, DCLA as a member
  - d) Dr Anjana Sen, External member – Consultant FEIL
4. The committee on a receipt of any such complaint shall hold an enquiry as per the "Guidelines & procedures for dealing with the complaints of sexual harassment in ONGC Videsh" issued by Office Order OVL/POSH/2021 dated 26<sup>th</sup> March 2021. ICC shall complete the enquiry within 90 days of receipt of the complaint and submit a detailed report to Director – I/c HR directly within 10 days of completion of the enquiry.
5. This issues with the approval of the competent authority.

  
(Dr S.D Shukla) 14.6.22

CGM (HR) – I/c HR-ER

Copy To :

- I. All Committee Members
- II. EA to MD/D(F)/D(E)/D(O)
- III. Head CC, ONGC Videsh
- IV. ONGC Videsh group